

Jeunesse Étudiante  
Catholique Internationale

Coordination Européenne

Mouvement International  
des Étudiants Catholiques



International Young  
Catholic Students

European Coordination

International Movement  
of Catholic Students

# Code of Conduct

(Edition October 2025)

## **Preamble**

JECI-MIEC European Coordination has been trying to promote intercultural and international exchanges and cooperation in a safe environment since decades. This document details the guidelines proposed by the European Committee celebrated in Madrid from the 2nd to the 5th of October of 2025.

While working on the Code of Conduct the European Committee referred to the Safeguarding Policy of the European Youth Forum as an example.

## **Unacceptable Behaviour**

JECI-MIEC European Coordination is committed to ensure the safety of all the participants as well as the equal treatment of all. This especially includes ensuring the commitment of all participants of JECI-MIEC members to make sure that no member's dignity is violated.

We understand as unacceptable behaviours, in line with the Safeguarding Policy of the European Youth Forum, the following:

- Sexual harassment, unwanted physical contact;
- Physical and/or verbal violence, aggression or intimidation;
- Bullying, humiliation, degradation;
- Any form of direct and indirect discrimination or slurs on the basis of age, sex, gender identity or expression, race, ethnicity, citizenship, religion, belief, sexual orientation, political convictions or membership, disability, civil status, socio-economic background, linguistic identity or physical appearance, or other reasons;
- Abuse of position of power, especially in affective relationships;
- Consume of illegal substances at any time.

Individuals who witness or are affected by violations of Code of Conduct may report it to the European Team, or to the trusted person they have delegated this function on for the event.

In the case of a violation of the Code of Conduct, the European Team, or the contact person to whom they delegate this function, has the right and the obligation to decide and implement the necessary measures to protect the victim.

## **Expected Behaviour**

JECI-MIEC European Committee understands as expected behaviour a list of attitudes that help us create a mindful, safe and constructive space for everyone.

This is a non-complete list of recommendations we think would benefit us all. Some behaviour, while not illegal, might be inappropriate for JECI-MIEC activities.

These recommendations include:

- Using respectful language;
- Empowering people to share their views and opinions

- Being mindful of your position of power and privilege(s);
- Communicating with respect for others, critiquing ideas rather than individuals;
- Creating the physical conditions for everyone to participate as equals;
- Respecting individuals' personal space and boundaries;
- Being mindful of the needs and potential susceptibility of minors and vulnerable adults, and behaving appropriately in their presence;
- Being actively committed to understanding and responding to the emotional, social and cultural needs of vulnerable groups;
- Being an active bystander, calling out unacceptable behaviours;
- Being punctual in all activities;
- Avoiding using your cell phones for non-urgent things, especially during the planned activities, sessions or meals;
- Being mindful of the language barriers and using a common language in all the conversations instead of your native language so everyone can participate in the conversation;
- Ensuring all the persons present in a picture, video or recording are aware and have given their consent, even if it's not intended to be shared online;
- If participants consume alcohol, they are expected to do so responsibly and remain aware of their personal limits to prevent any form of irresponsible behaviour.

By participating in any event organised by JECI-MIEC, I confirm that I have read and understood the Code of Conduct. I agree to behave in this way during events of JECI-MIEC.